



## Abridged Biography | Prof George de Lange

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Prof George de Lange is the current Director of the Nelson Mandela University Engagement Office and has 35 years' experience in Higher Education. He started off his career at the Port Elizabeth Technikon as the HOD Co-operative Education and Service Learning and moved on to the position of Director: Industrial Liaison. During the 2005 merger process resulting in the formation of the Nelson Mandela Metropolitan University in 2008 he was appointed as Director: Engagement. He was instrumental in developing the current centralised institutional Engagement Office structure and related policies.

Included amongst these were policies relating to partnership development and engagement. They include the University's policy on Work integrated learning, Service Learning, Programme Advisory Committees, Short Learning Programmes and Non-Formal Education, The Establishment and Review of University Research & Engagement Entities, Engagement Policy as well as Engagement Recognition and Reward Criteria of the institution. He recently developed the University's terms of reference on the establishment of an Engagement Forum and Engagement Communities of Practice with external stakeholders.

He served two terms as President of the South African Society of Co-operative Education and has published in the fields of Work Integrated Learning and University Engagement. He is regularly invited to offer Engagement developmental workshops at local and international universities on topics such as the institutionalisation, recognition and reward of Engagement as well as a member institutional reviews and audits of engagement.

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