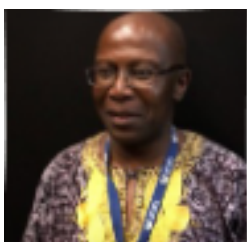




## Abridged Biography | Mr George Mvalo

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George Mvalo is serving his second term as the Director: Social Justice and Transformation Unit at the Vaal University of Technology. His responsibilities include institutional transformation strategy and policy development and execution, employment equity, leadership for staff and students with disability, gender transformation, stakeholder engagement, advocacy and awareness- social justice and transformation seminar series. Recently his scope of work has expanded to include talent management.

He currently chairs the institutional Employment Equity and Diversity Committee, which monitors the development and implementation of VUT's Employment Equity Plan. He has successfully raised bursaries for many students living with disabilities and has spearheaded various VC special projects, including insourcing security services. He is currently the USAf Transformation Managers Forum chairperson, a community of practice that has spearheaded the adoption of Integrated Transformation Plans by University Councils. The TMF has been at the forefront of spearheading the underrepresentation of women at leadership positions and, in 2020, partnered with HERS-SA in a series of webinars during August 2020.

He has presented conference papers on topics including employment equity and affirmative action, quality audits, institutional culture and cooperative governance, specifically on the role of the Institutional forum in public universities. Some of his research interests include the agential role of practitioners in transformation, institutional culture and impact evaluation of science centres.

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